

Flexible Spending Account Open Enrollment dates have now changed to:

September 29 through October 17, 2003

Question & Answer Sessions will be held with Benefits Open Enrollment from September 29 – October 10, 2003.

Please see Benefits Open Enrollment Flyer for dates and locations.

The Flexible Spending Accounts (FSA) Program is available to all permanent full-time City employees. This is a voluntary program that allows you to set aside a portion of your salary on a pre-tax basis for payment of un-reimbursed, out-of-pocket, health care and dependent care expenses.

Examples: prescription drug co-pays, office visit co-pays, laser eye surgery, contact lens supplies, dental care, etc.

Maximum Medical reimbursement: \$3,600

Maximum Dependent Care reimbursement: \$5,000

As a current participant:

You MUST re-enroll during this Open Enrollment period.

Deductions are taken from every paycheck for 24 pay periods.

Deductions start January 2, 2004 and end November 19, 2004.